

Fair Labor Association Registration Certificate

This is to confirm that **Nuimpact Corporation** is registered with the Fair Labor Association as a **Licensee** with expiration date on **12/31/2025**.

Organization Name: Nuimpact Corporation

Address: 110 Riviera Drive Markham, ON L3R5M1 CA

Affiliate ID: 3648

Notes about Company Registration and Affiliation:

*Registration renewals are required annually in order for companies to remain active. FLA registration operates on a calendar year basis (i.e. January - December). A company's FLA status is dependent on fulfillment of additional procedural and program requirements beyond registration. For more information about the FLA member and affiliate obligations or a company's FLA status, please check the FLA website at www.fairlabor.org or contact the FLA directly.

Fair Labor Association 2033 K Street, NW Suite 400 Washington, D.C. 20006 Tel: 202-898-1000 www.fairlabor.org