Fair Labor Accreditation is a rigorous, multi-year process that evaluates companies' systems to protect workers throughout global supply chains. It is at the core of FLA's work with manufacturing and agriculture companies. Fair Labor Accreditation helps investors and consumers make informed choices by showing that a company is actively fulfilling the highest standards in labor rights.

It is the only comprehensive program of its kind that is based on international standards and frameworks such as the International Labour Organization, UN Guiding Principles, the OECD, and the UN Sustainable Development Goals.

Fair Labor Accreditation starts at a company's headquarters and follows its global supply chain to ensure that the brands you know have policies and systems in place to support their workers.



Fair Labor Association Registration Certificate

This is to confirm that **Nuimpact Corporation** is registered with the Fair Labor Association as a **Licensee** affiliate with expiration date on 12/31/2023.

Organization Name: Nuimpact Corporation

Address: 110 Riviera Drive Markham, ON L3R5M1 CA

Affiliate ID: 3648

Notes about Company Registration and Affiliation:

*Registration renewals are required annually in order for companies to remain active. FLA registration operates on a calendar year basis (i.e. January - December). A company's FLA status is dependent on fulfillment of additional procedural and program requirements beyond registration. For more information about the FLA licensee categories and obligations or a company's FLA status, please check the FLA website at www.fairlabor.org or contact the FLA directly.

Fair Labor Association 2033 K Street, NW Suite 400
Washington, D.C. 20006
Tel: 202-898-1000
www.fairlabor.org